

FBN ARCHITECTS

Recruitment Policy

In accordance with the practice's ethos of service to the community, we strive to achieve excellence in employment practice. We maintain conditions and benefits that are superior to those offered by the profession generally (as evidenced in annual surveys carried out by the Royal Incorporation of Architects in Scotland).

We subscribe wholeheartedly to the Investors in People principle of commitment to the development of our people (we have been accredited Investors since 2001). The practice voluntarily drafted and adopted an Equal Opportunities Policy in 1992. Since then, we have welcomed staff, both short and long-term, from many parts of the world. For over a decade, we have participated in the local authorities' scheme for Work Experience for school pupils, having elected to take children from schools in the least privileged parts of the city.

Although the practice benefits from a stable workforce, opportunities for short-term placements occasionally arise. We look for people who are committed to socially-responsible architecture, within and beyond the UK.